

<p>I WILL:</p>	<ul style="list-style-type: none"> • Act in accordance with our church’s constitution, policies and procedures, its safe church or child safety policy and procedures. • Comply with our church’s policy and protocol for communicating with children, including the use of the internet and electronic communication devices and applications. • Comply with relevant legislation and our church’s policies and procedures on record keeping and information sharing. • Perform my assigned role and responsibilities with integrity to maintain the church’s reputation and uphold its beliefs and values. • Commit to loving others as Christ loves us, in particular, to behaving respectfully, courteously, righteously and justly towards all children and their families, vulnerable persons, ministry team members, leaders and church staff. • Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well. • Demonstrate adherence to appropriate personal and professional boundaries. • Consider and respect the diverse backgrounds and needs of children. • Contribute to creating and maintain an environment that promotes and enables children’s participation and that is welcoming and safe for all vulnerable persons, children and their families. • Involve children and vulnerable persons in making decisions about activities, policies and processes that concern them wherever possible. • Contribute, where appropriate, to our church’s policies, discussions, learning and reviews about developing a safe church community and ministries. • Identify and mitigate risks to the safety and wellbeing of children and vulnerable persons as required by our church’s risk assessment and management policy or process. • Respond to any concerns or complaints of child harm or abuse promptly and in line with our church’s policy and procedures for receiving and responding to complaints. • Report all suspected or disclosed child harm or abuse as required by relevant legislation and by our church’s safe church policy and procedures.
<p>I WILL NOT:</p>	<ul style="list-style-type: none"> • Engage in any unlawful activity with or in relation to a child or vulnerable person.

	<ul style="list-style-type: none"> • Engage in any speech or action, that is likely to physically, sexually or emotionally harm a child or a vulnerable person. • Make physical contact with any person in a way that is inappropriate to the situation, or would be uncomfortable, confusing or distressing for the recipient. • Unlawfully discriminate against any child or their family members. • Be alone with a child or children where they cannot be seen by other Church Workers • Arrange personal contact, including online contact, with children or vulnerable persons, for a purpose unrelated to our church’s activities. • Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by our church’s policy and procedure on reporting. • Use inappropriate language in the presence of children or show or provide children with access to inappropriate images or material. • Work with children while under the influence of alcohol or prohibited drugs. • Ignore or disregard any suspected or disclosed harm or abuse affecting a child or vulnerable person.
<p>If I think this Code of Conduct has been breached by another person in [the organisation] I will:</p>	<ul style="list-style-type: none"> • Act to prioritise the best interests of children and vulnerable persons. • Take actions promptly to ensure that children and vulnerable persons are safe. • Promptly report any concerns to my team leader, our church’s Safe Church or Child Safety Coordinator, or the Lead Pastor. • Follow our church’s policies and procedures for receiving and responding to complaints and concerns. • Comply with legislative requirements on reporting if relevant, and with our church’s policy and procedures on internal and external reporting.
<p>I agree to abide by this Code of Conduct and understand that breaches of this Code may lead to disciplinary action</p>	<p>..... Signature</p> <p>..... Full Name</p> <p>..... Date</p>